

**Location:**  
 10270 Old Columbia Rd., Suite 100,  
 Columbia, MD 21046  
 410-381-8660 \* FAX 410-381-1558  
[www.mdworks.com](http://www.mdworks.com)  
 48 Hour cancellation notice for refund. Not deductible as a charitable contribution, may be deducted as a business expense.



**3 Easy Ways to Register!**  
 \*Fax: 410-381-1558  
 \* E-mail: [registration@mdworks.com](mailto:registration@mdworks.com)  
 \*Mail to: Maryland Works, Inc.  
 10270 Old Columbia Rd, Suite 100  
 Columbia, MD 21046-1854

**EMPLOYMENT LAW UPDATE:**  
**From Hello to Goodbye**  
**Wednesday, July 18, 2018**  
**9:00 a.m. – 12:00 noon**  
 Registration begins at 8:30 a.m.

This training will provide an overview of the latest legislative, regulatory and legal decisions and action that are impacting employment policies, practices and procedures including and not limited to:

- Wage and Hour Update: The new federal regulations and options for employers
- Managing Disability and Leave: Recent decisions and guidance issued related to The Family Medical Leave Act (FMLA) and The Americans with Disabilities Act (ADA)
- Workplace Discrimination, Harassment, Bullying and Retaliation: Compare and contrast the EEOC's recent guidance on retaliation, harassment prevention and more
- Updates on changes to Maryland's state and local employment laws and what may be on the horizon for 2018

In addition, this training will cover topics such as: ***What are some of the pitfalls employers need to avoid in recruitment, hiring and terminating employment? What are current trends related to non-disclosure/confidentiality and non-compete agreements? If employment is at-will, why do we worry about documenting, coaching, counseling and correcting prior to termination?***

**Facilitator:** Christine V. Walters, JD, MAS, SHRM-SCP, SPHR brings a unique perspective and rare combination of more than 25 years practical experience in management, human resources administration, employment law practice and teaching. Ms. Walters has been interviewed and quoted in a variety of media including television, radio and print media. Her first book, "From Hello to Goodbye: Proactive Tips for Maintaining Positive Employee Relations" was one of the publisher's (SHRM) "Great 8" best-sellers list for five consecutive years!

Name \_\_\_\_\_ Title \_\_\_\_\_

Organization \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_/\_\_\_\_/\_\_\_\_ Fax \_\_\_\_/\_\_\_\_/\_\_\_\_

\_\_\_ **Member @ \$60.00** (\$55.00 for each additional attendee from the same agency)

\_\_\_ **Non-Member @ \$90.00**

**Method of payment** \_\_\_ Visa \_\_\_ Mastercard \_\_\_ Check enclosed (payable to Maryland Works, Inc)

Card number \_\_\_\_\_ Exp \_\_\_\_\_ CSC Code \_\_\_\_\_ (3 digit code on back of CC)

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 (Credit Card receipt will be e-mailed)

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**ADA Accommodations** (please specify) \_\_\_\_\_ **Deadline for special needs is two weeks prior to program date**