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Dealing with Ethical Dilemmas in the Workplace

Wednesday, February 1, 2012

9:00 a.m. – 12 noon

Registration begins at 8:30 am

Most people want to be ethical, and think they are ethical. Yet half of all employees surveyed in a recent national study admitted to acting unethically or illegally while on the job in the past year. All levels of workers need to recognize the factors that guide ethical behavior and develop strategies for assessing their personal and organization's ethics. The purpose of ethics training is to make employees aware of the issues they encounter and enable them to deal with those issues in an ethical manner.

In this highly participatory workshop, we hope to achieve the following objectives:

- ✓ Identify and manage influences or pressures that can cause each of us to behave in unethical ways at work
- ✓ Describe what to do when faced with an ethical dilemma and how to respond more confidently
- ✓ Demonstrate how to handle people who are behaving unethically
- ✓ Demonstrate ethical decision-making using a model
- ✓ Identify sources of support and guidance, including a Code of Ethics, to protect the reputation of your organizations.

Facilitator: Bev Rosen, MSW, MBA is President of WorkWonders, a workplace training, employee relations and performance coach firm. Bev has more than 25 years experience motivating, counseling, training and consulting with individuals, groups and organizations to achieve their maximum performance and optimum quality of a healthy life. In addition to her Masters degrees, Bev is a certified coach and mediator.

Name _____ Title _____

Organization: _____ Email _____

Address: _____ City _____ State _____ Zip _____

Phone ____/____/____ Fax: ____/____/____

___ **Member @ \$50.00** (\$45.00 for each additional attendee from the same agency)

___ **Non-Member @ 75.00**

Method of payment: ___ Visa ___ Mastercard ___ Check enclosed (payable to Maryland Works, Inc)

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Deadline for special needs is two weeks prior to program date