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10270 Old Columbia Rd, Suite 100
Columbia, MD 21046-1854

Myers-Briggs Type Indicator: The Key to Understanding Your Skills and Enhancing Team Work

Registrations must be
received by March 23rd

Thursday April 5, 2012
9:00 a.m. – 12:00 noon
Registration Begins at 8:30 am

The Myers-Briggs Type Indicator (MBTI) is a powerful tool that helps people identify their unique gifts. It enhances the understanding of their motivations, natural strengths, and potential areas for growth. Knowing one's MBTI type helps people be more self-aware, especially for where they focus their energy, gather information, make decisions, and how these preferences affect their approach to work and life in general. When people know their MBTI types in an organizational setting, it often takes the mystery out of why they and coworkers act the way they do. In a team setting, it helps members assess their strengths, and blind spots in a nonjudgmental way. **The workshop includes:**

- Providing each individual with their MBTI results
- Explaining the 16 different MBTI types, and the gifts and challenges of each
- Using exercises that illustrate the different preferences and how people may react differently to the same situations
- Using real-life examples from the participants to illustrate how their type may enhance or strain relationships with their colleagues
- Explaining Myers-Briggs temperaments, which can be an effective shorthand method of understanding personality similarities and differences
- Providing written materials that the participants take with them

Speaker: Julie Myers is an organization development consultant and coach. Her consulting work focuses on team development, effective communication, consensus building, and group facilitation. As a trained Rockport Institute career coach, much of her coaching is helping clients find careers that fit. She holds a Masters degree in Organization Development from the American University/NTL Institute.

Name _____ Title _____

Organization: _____ Email _____

Address: _____ City _____ State _____ Zip _____

Phone ____/____/____ Fax: ____/____/____

___ **Member @ \$ 80.00** (\$75 fee includes MBTI instrument
and interpretation booklets)
___ **Non-Member @ \$105.00** (fee includes MBTI instrument
and interpretation booklets)

Method of payment: ___ Visa ___ Mastercard ___ Check enclosed (payable to Maryland Works, Inc)

Card number _____ Exp _____ CSC Code _____ (3 digit code on back of CC)

Name as it appears on the card _____

Signature _____ E-mail: _____
(Credit Card receipt will be e-mailed)

Billing Address Associated with Credit Card _____

ADA Accommodations (please specify) _____

Deadline for special needs is two weeks prior to program date

48 Hour cancellation notice for refund. Not deductible as a charitable contribution, may be deducted as a business expense.